2015 FALL NEWSLETTER VOLUME 3





NEWSLETTER

WWW.ENVIROAGS.COM

ENVIRO CELEBRATES 30-YEAR ANNIVERSARY

1985

The Lynn's family business that started in landscaping 1985 has grown to be one of the nation's largest black-owned construction and landscaping firms. ENVIRO's mission is to offer world-class construction management, design-build landscaping and consulting services for domestic and international markets, from the perspective that guides us to a standard of delivery based on exceeding our customer's expectations. We pride ourselves on professionalism, responsiveness and strong work ethic, while providing an environment that builds our success through the cultivation of our people. We "pay our civic rent" by actively giving back by creating job opportunities, nurturing small businesses through mentorship and serving with the organizations in our community that make a difference.

After 30 years at the helm, Dr. Lynn is preparing for retirement. Dr. Lynn intends to expand his public service roles where he now serves on various national and local boards. In passing the company down to the next generation, ENVIRO will become a female-led business. The designation will open the company up to woman-owned business programs, similar to how SBA 8(a) created opportunities that allowed ENVIRO to successfully transition from landscaper to construction manager. The company is diversifying by looking toward new markets in the private sector. While expanding its project portfolio will lead to gradual growth, ENVIRO is thinking global. The company is exploring international opportunities Africa. Management has made several trips to Ghana. The story of the successful partnerships between ENVIRO and large business partners demonstrate that mentoring works.

KEY MILESTONES & HIGHLIGHTS

Began as commercial landscaping firm

Opened new Buckner Road Campus 2001 Began construction division 2003 Approved for SBA 8(a) Program Southern Living Magazine Feature 2007 Reach Out Columbia Magazine Feature Doer's Profile (Columbia Monthly) Feature 2010 SC Farmer Magazine Feature 2011 Opened Metro Atlanta Office Columbia Regional Business Report Feature Regional Minority Construction Firm of the Year, Atlanta MBDA MBE Class I Supplier of the Year, CMSDC 2012 Small Business of the Year (Ronald H. Brown Leadership Award), US Dept. of Commerce SC 25 4th Fastest Growing Companies

National Assoc. of Small & Disadvantage Businesses Member of the Year 2013 SC Business Magazine Feature Black Enterprise Magazine Feature

Top 100 Black Businesses (Ranked 84th) Black Enterprise

2015 Launched new Logo and Website **Executed Succession Plan**



ACTIVE CONSTRUCTION CONTRACTS

- ✓ Hartfield-Jackson International Airport (HJAIA) | Atlanta, GA: Air Cargo Building; American Airlines Ticket Counters; Delta Airlines Concourse T; Noise Abatement; West Crossover Improvements
- ✓ City of Atlanta: Managing General Contractor | Atlanta, GA
- City of Columbia: Spirit Communications Park (CCEB Venue Partners) | Columbia, SC

 U.S. Marine Corps Wetlands Mitigation | IDIQ

 Phase III Parks Renovations | Columbia, SC

- ✓ Richland Two Innovation Center | Columbia, SC



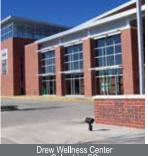
ACTIVE LANDSCAPING CONTRACTS

- District 2
- Grounds Maintenance | Savannah Nuclear River Plant
- Right of Way Maintenance | Savannah Nuclear River Plant

30 YEARS IN PICTURES









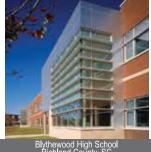






















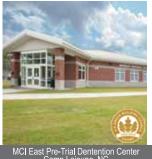
































BUILDING FOR THE **FUTURE**

Watch-list, Bid and Development Projects



Ongoing Interstate Maintenance Projects Ongoing Landscape Maintenance



Minor League Baseball Team Columbia Fireflies





CCEB Venue Partners as CM at-Risk for Spirit Communications Park



Columbia Commons | Bull Street Development



Richland Two Innovation Center



Ongoing Interstate Maintenance Projects





Atlanta Citywide Managing **General Contractors**





Ongoing Construction Expansion Projects



Construction and Landscaping Projects



AFRICA

International Opportunities in Ghana

Welcome OUR NEW TEAM MEMBERS

ADMINISTRATION

- Dzifa Adablah, Marketing Coordinator
- LeRoy Courseault, Director of Construction
- Joe Hall, Human Resources Director
- DeFrieda Howard, Executive Administrator
- Lonnie Leslie, Director of Business Development
- Lauren O'Neill, Accounting
- Stephen Turnbull, Field Data Technician

CONSTRUCTION DIVISION

- Johnny Herrera, Assistant Superintendent
- Delwyn Ray, Assistant Site Superintendent

Landscaping Division

- Lexie Brown, Crew Member
- Gayla Jivden, Crew Member
- Wiley Johnson, Crew Member
- Keith Johnson, Crew Member
- Bruce Pollock, Crew Member
- Regis Pressley, Crew Member
- Reakwon Smith, Crew Member
- Jason Smoot, Crew Member
- Frederick Trap, Crew Member



Johnny Herrera U.S. Marine Corps

Quinten Johnson U.S. Marine Corps

Dr. Louis Lynn U.S. Army Reserves

> Bruce Pollock U.S. Air Force

> Regis Pressley U.S. Air Force

Stephen Turnbull U.S. Navy

Jasper White U.S. Army & Reserves

ALL THE BEST!



Happy Anniversary!

30 Years Louis Lynn

10 Years Jeff Babcock Tory Kelly Mike Anderson 5 Years Kenneth Bell Parsheria Busby Krystal Conner Kelvin Davis Kimani Davis Robert Dennis Phillip Johnson Bryan Lynn

Grayson Mathis Eddie Saab Jerome Simmons Johnny Stallings Fred Washington Tremaine Washington Jablonski Whatley Jasper White Daniel Young



HAPPY BIRTHDAY!

- 16 | Keandre Busby
- 23 Byron Barfield
- 21 | Grayson Mathis
- 24 Fred Washington

August

- 1 | Robert Dennis
- 14 | Joe Hall
- **Jason Smoot**
- Terrance Dunbar
- 23 Travis Gillison
- 3 | Dwayne Perry 17 Johnny Herrera
- Marcus Roberts

3 | Mike Daniels

8 | Shawn Wheeler

Nathaniel Dicks

Frederick Trap

- Delwyn Ray
- Tory Kelly

September

- Dzifa Adablah
- Eddie Saab
- Rashawn Gibbs
- Jason Howard
- 24 Jerome Simmons

October

- 2 | Regis Pressley
- Stephen Turnbull
- 18 | Jeff Babcock
- 30 Luther Simmons
- 3 | Phillip Johnson

24 Jimmy Elkins

- 12 | Kenneth Bell, Jr.
- 18 Quinten Johnson

- November 3 | Chris Corbett
- 6 Billy Petoskey
- 21 | Roosevelt Hunter
- 25 Demetrius Chisolm

- 5 | Kimani Davis Tracey Lewis
- LeRoy Courseault
- 26 Johnny Stallings

December

- 4 | Lonnie Leslie
- Wiley Johnson 31 Daniel Young
- 14 | Keith Johnson 30 Reakwon Smith

THE NEXT ENVIRO GENERATION



Dr. Krystal Conner, *ceo* Bryan Lynn, *facilities Manager* Adrienne Lynn Sienkowski, *coo*

Dr. Conner drives the strategic visions and goals for continued long-term growth. This includes spearheading the development of international joint ventures. Her travels have extended from Canada to Brazil and Ghana, as she works to expand the company's reach from domestic partnerships to global relationships.

Adrienne Sienkowski is responsible for driving the strategic and operational goals. She has provided executive level oversight all ENVIRO's projects since 2011. She has been responsible for working with project managers to deliver accurate project estimates, subcontracts, supply agreements, project closeouts and invoicing.

Bryan Lynn takes over as facilities manager responsible for operations and maintenance of the corporate headquarters in Columbia, SC. He has more than eight years of landscaping experience supervising large grounds maintenance projects for the company. He joined the company in 2006.

Grounded in family, the next generation is poised for significant growth.



